



Community Agreement

Approved by the Trustees on 27th April 2023

Our mission is for people to be in the driving seat of their community events and cultural experiences.

We believe it is critical that our community has a place to come together. Our spaces play a crucial role in our city's cultural ecology. It is everyone's right to create and take part in community life and culture, in all its diversity. We make that happen.

Volunteers and Group Leaders are vital and much valued members of the Gregson community, we hope that you enjoy being part of it! This agreement explains what you can expect from us, and what we hope for from you.

We, Gregson Community Association (GCA), will do our best to:

- introduce you to how the organisation works and your role in it
- treat you with respect and kindness, recognising your individual skills and wishes
- do our best to make sure you feel welcome, safe and included
- consult with you and let you know of possible changes that might affect you
- provide a safe environment and insure you against injury you suffer or cause due to negligence;
- apply our complaints procedure if there is any problem.

We expect you to do your best to:

- treat all other members of the Gregson community with respect and kindness
- be as reliable as you can, and give as much warning as possible whenever you cannot attend as expected
- follow the Gregson Community Association's rules and procedures, including Health & Safety, Equal Opps and Safeguarding
- Let the GCA know if you have any concerns or complaints at anytime and to work positively with us to resolve these

Note: this agreement is in honour only and it is not intended to be a legally binding contract. No employment relationship is intended either now or at any time in the future.